

ANNUAL AGENCY SALARY AS OF JANUARY 2011*

NAME	JOB TITLE	Base Salary	401(a)**	Benefits	Total Compensation
Amato, Julie	Senior Development Officer	\$105,335.57	\$9,480.20	\$6,444.96	\$121,260.73
Andrade, Abraham M	Assistant Director	\$155,332.94	\$13,979.96	7,986.24	\$177,299.15
Asper, Paul	Senior Graphic Designer	\$98,523.98	\$8,867.16	\$14,117.28	\$121,508.42
Baldevarona, Leticia Maria	Administrative Assistant	\$59,335.54	\$5,340.20	\$7,817.76	\$72,493.49
Barry, David	Urban Design Associate	\$77,351.46	\$6,961.63	\$14,285.76	\$98,598.85
Baum, David C	CFO/Director	\$218,517.52	\$19,666.58	\$18,485.76	\$256,669.86
Burrus, Donald R	Development Officer	\$92,954.99	\$8,365.95	\$6,514.56	\$107,835.50
Chang, Ruth	Administrative Analyst	\$65,104.00	\$5,859.36	\$6,514.56	\$77,477.92
Chen, Jennifer	Development Officer	\$86,752.22	\$7,807.70	\$7,817.76	\$102,377.68
Chui, Sydney	Financial Analyst	\$91,149.97	\$8,203.50	\$7,986.24	\$107,339.71
Collen, Arian	Program Manager	\$114,115.04	\$10,270.35	\$7,817.76	\$132,203.15
Duong, Helen	Communications and Marketing Officer	\$93,821.94	\$8,443.97	\$14,285.76	\$116,551.67
Ekern, William G	Division Director	\$206,159.20	\$18,554.33	\$12,879.60	\$237,593.13
Fernandez, Sandi	Executive Administrative Assistant	\$72,988.03	\$6,568.92	\$6,578.16	\$86,135.11
Forsberg, Jim	Chief Operating Officer	\$150,000.00	\$13,500.00	\$6,963.60	\$170,463.60
Franco, Suzette Z	Senior Information Systems Analyst	\$97,886.88	\$8,809.82	\$7,817.76	\$114,514.46
Greenleaf, Gerald	Senior Architect	\$112,057.50	\$10,085.18	\$14,285.76	\$136,428.44
Harkness, Christopher	Division Director	\$145,877.06	\$13,128.94	\$14,285.76	\$173,291.75
Ho, Cindy H	Development Officer	\$104,334.88	\$9,390.14	\$14,285.76	\$128,010.78
Hsu, Justina	Budget Manager	\$128,430.02	\$11,558.70	\$14,117.28	\$154,106.00
Hyland, Kelly M	Development Specialist II	\$79,577.06	\$7,161.94	\$14,117.28	\$100,856.27
Ishibashi, Allen L	Property Management Officer	\$88,487.36	\$7,963.86	\$6,580.08	\$103,031.30
James, Renda	Senior Development Officer	\$105,787.76	\$9,520.90	\$14,096.40	\$129,405.06
Jones, Sharon	Senior Project Manager	\$136,225.44	\$12,260.29	\$6,731.52	\$155,217.25
Kaplan, Irwin	Division Director	\$161,375.34	\$14,523.78	\$6,504.68	\$182,403.80
Keit, Richard	Division Director	\$164,096.40	\$14,768.68	\$14,096.40	\$192,961.48
Keys, Dave B	Support Assistant	\$46,397.10	\$4,175.74	\$6,444.96	\$57,017.80
Khienkina, Marianna Y	Support Specialist	\$50,367.82	\$4,533.10	\$14,285.76	\$69,186.69
Khuu-Seeman, Myvan	Development Specialist II	\$73,580.42	\$6,622.24	\$7,817.76	\$88,020.41
Korabiak, Dennis	Program Manager	\$150,709.73	\$13,563.88	\$6,963.60	\$171,237.20
Larko, Peter	Division Director	\$167,327.89	\$15,059.51	\$6,731.52	\$189,118.92
Le, Anna	Development Officer	\$91,149.97	\$8,203.50	\$6,963.60	\$106,317.07
Le, Holly	Payroll Specialist	\$81,464.86	\$7,331.84	\$7,986.24	\$96,782.94
Le, Marialinh	Development Officer	\$86,752.22	\$7,807.70	\$6,514.56	\$101,074.48
Miller, Celia M***	Administrative Specialist/Schedule Coordinator	\$94,095.46	\$8,468.59	\$6,795.12	\$109,359.17
Miskimon, Gary E	Assistant Division Director	\$154,791.52	\$13,931.24	\$14,060.40	\$182,783.16
Montenegro, Dolores	Senior Project Manager	\$150,650.03	\$13,558.50	\$6,514.56	\$170,723.09
Mosher, David	Project Manager	\$108,808.75	\$9,792.79	\$14,117.28	\$132,718.82
Nguyen, Dat	Financial Analyst	\$91,089.23	\$8,198.03	\$14,285.76	\$113,573.02
Price, Nancy	Senior Manager	\$124,000.03	\$11,160.00	\$14,117.28	\$149,277.31
Ramirez, Edith	Senior Development Officer	\$111,650.66	\$10,048.56	\$14,285.76	\$135,984.98
Rask, Walter	Principal Architect	\$138,921.33	\$12,502.92	\$14,117.28	\$165,541.53
Reuter, Steven	Information Systems Manager	\$120,579.47	\$10,852.15	\$14,096.40	\$145,528.02
Rous, Charles	Project Manger	\$103,627.26	\$9,326.45	\$6,514.56	\$119,468.28
Shayesteh, Sandra L	Contract Manager	\$125,984.98	\$11,338.65	\$14,285.76	\$151,609.38
Soria, Maria	Executive Administrative Assistant	\$74,128.29	\$6,671.55	\$6,963.60	\$87,763.43
Staedler Jr, Robert H	Project Manager	\$104,450.74	\$9,400.57	\$7,817.76	\$121,669.06
Velasquez, Christine	Senior Development Officer	\$103,277.62	\$9,294.99	\$6,514.56	\$119,087.16

Villarreal, Jose	Development Officer	\$88,487.36	\$7,963.86	\$14,117.28	\$110,568.50
Weerakoon, Ruani***	Division Director/Senior Policy Advisor, Economic Development and Land Use	\$163,902.54	\$14,751.23	\$6,580.08	\$185,233.85
Wilcox, Emily Anna	Project Advocate Officer	\$86,752.22	\$7,807.70	\$6,578.16	\$101,138.08
Vacant	HR	N/A			\$0.00
Vacant	Development Officer	N/A			\$0.00
Vacant	Development Officer	N/A			\$0.00

***Agency employees below whose pay and benefits are from the City will be reported separately by the City of San Jose**

**Harry Mavrogenes, Executive Director
Janet Kern, Deputy Executive Director
Bob Ruff, Assistant Division Director
Alex Guiang, Principal Accountant
Yolanda Lee, Economic Development Officer**

****Defined Contribution Plan**

*****On loan to City of San Jose - Salary paid by the City of San Jose**